

**LETTER OF AGREEMENT #10
2021-2024 YTA Collective Agreement**

Pursuant to the collective agreement said by its terms to be from July 1, 2021 to June 30, 2024 between the Government of Yukon and the Yukon Association of Education Professionals, the Parties agree to the following:

Background:

On February 8th, 2023, the Parties agreed to amend Article 27 of the current collective agreement. Letter of Amendment #1 includes the following clause at 27.03:

In laying off employees and filling indeterminate vacancies, the employer shall adhere to the following process:

- a) each school year, the employer shall make reasonable effort to identify all the indeterminate vacancies for the following school year. The number of anticipated vacancies at each school will be reported to the Association.*
- b) before internally or publicly posting any of these indeterminate vacancies, the employer shall make reasonable effort to determine which employees will be laid off, in accordance with Articles 27.01 and 27.02, and issue Notice of Layoff in accordance with Article 27.04;*
- c) employees in a temporary assignment who, at the time of the assessment in 27.03(b), are expected to convert to indeterminate status before the end of the school year (pursuant to Article 47), shall be assessed for layoff alongside the indeterminate employees.*
- d) the employer shall consider those employees selected for layoff, as well as any other previously laid off indeterminate employees with existing recall rights, and determine which employee or employees, if any, are qualified for each indeterminate vacancy;*

Whistle Bend Elementary School is scheduled to open in August 2024. The Department of Education needs to begin recruiting teachers for indeterminate positions at Whistle Bend Elementary School as soon as possible and by January 2024 at latest. Recruitment for these indeterminate teaching positions will need to begin before the employer has identified, as required under 27.03(b) and (c), which employees, if any, will be laid off.

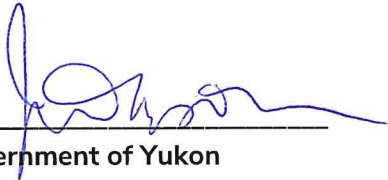
Agreement:

The Parties agree that:

1. The Government of Yukon will complete an internal recruitment round within the Department of Education to recruit for the Whistle Bend Elementary School teaching positions. This internal recruitment round will take place prior to beginning regular recruitment processes for the 2024-2025 school year.
2. For the initial, internal recruitment round referred to in (1) above, Article 27.03 will not apply.

This Letter of Agreement shall expire June 14, 2024.

Signed at Whitehorse, Yukon this 30th day of November, 2023.



Government of Yukon
Jennifer Dawson
A/Director, Labour Relations



Yukon Teachers' Association
Ted Hupe
President